

A CAREER IN MEDICAL LEADERSHIP



Why RACMA?

RACMA is unique as a provider of medical management and leadership qualifications as it is the only specialist medical educator whose programs are recognised for the granting of Specialist Registration.

Put simply, RACMA offers Medical Leadership Education by Doctors for Doctors who want to influence the health outcomes of many.

RACMA is committed to achieving excellence in the Speciality of Medical Administration in Australia, New Zealand and the Asia-Pacific Region, in order to enhance and maintain high standards of health care across the region.

The Fellowship Training Program offered by RACMA is accredited by the Australian Medical Council and the Medical Council of New Zealand. Fellows of our College are recognised as medical specialists.

RACMA offers medical leadership education programs suitable for all stages of your medical career:

- The Fellowship Training Program – three years full time for medical practitioners.
- Leadership for Clinicians - upon completion of the program you will be eligible to apply for Associate Fellowship.
- Management for Clinicians – develop leadership and management skills, finance fundamentals and knowledge of healthcare systems operations.

The College also offers extensive professional development opportunities and the annual conference which attracts a network of medical leaders from across Australia, New Zealand and globally.

A RACMA Fellowship leads to a range of senior positions including:

Chief Medical Officers

Director of Medical Services

Chief executives of hospitals and universities

Heads of divisions of medical services

Heads of health authorities

Chief health officers of government jurisdictions

Consultants to governments and private sector health services

Public policy and health program management in information technology and pharmaceuticals





Fellowship training program

The RACMA Fellowship Training Program (FTP) is accredited by the Australian Medical Council (AMC) and the Medical Council of New Zealand (MCNZ). After completion of the training program Candidates can apply for Specialist Registration in Medical Administration with the Medical Board of Australia (MBA) or MCNZ. Completion of the training program enables medical practitioners to use their clinical training and experience together with their specialist medical management expertise to lead and influence the health service delivery. The Program is designed around the Medical Leadership and Management Curriculum which outlines the knowledge, skills and attributes required of a RACMA Fellow.

The Curriculum is organised into four domains of learning and assessment:

- Health System Science
- Medical Management Practice
- Research Training
- Personal and Professional Leadership Development

Within each domain there are a set of learning objectives, syllabus topics, learning activities and assessment activities.

The FTP can be undertaken on a full-time or part-time basis while working in supervised medical management practice in various healthcare settings or government departments or authorities. Part-time training will be dependent on the time fraction of supervised medical management practice in the workplace. The program may be completed over a minimum of three years in full-time training.

For more information
applications@racma.edu.au

Leadership for clinicians program



Aims to empower clinician leaders with the knowledge, skills, confidence and self-awareness to play a central, decision-making role within their healthcare and community services.

The sessions, case studies and self-development activities are designed to provide clinician leaders with fundamental knowledge and practical skills that can effectively be incorporated into current working practice.

This program has been developed to enhance performance and build confidence and competence in a safe and confidential setting.

Six study themes are explored during the program:

1. Understanding our healthcare system
2. Clinical governance and medicolegal awareness
3. Medical workforce management and engagement
4. Leading strategy and change
5. Financial governance
6. Professionalism, leadership and culture

The requirements to participate in the Leadership for Clinicians program are:

- a minimum of three years direct patient care, and
- current medical registration in Australia or New Zealand, and
- be in good standing with your employer and other medical specialty colleges.

Upon completion of the program you will be eligible to apply to elect to Associate Fellowship which will enable you to use the postnominals of AFRACMA.

For more information
LFC@racma.edu.au



Professional Development

The landscape of Medical Administration is constantly changing. To ensure our Fellows and Associate Fellows are well-equipped to deal with system and workplace challenges of delivering safe and superior healthcare, RACMA offers a range of professional development opportunities.

These options are designed to help our Fellows and Associate Fellows:

Develop their potential

Expand their knowledge and skills

Explore new strategies

Network with peers and colleagues across Australasia

The College's key professional development offerings include the RACMA Annual Scientific Meeting (Conference) and Monthly Webinars.

The Conference, which is RACMA's flagship event, is the only dedicated event for Australasia's medical leaders and decision makers which attracts more than 300 medical professionals from Australia, New Zealand, Southeast Asia, Europe, US, and the Middle East.

The webinars are facilitated by senior RACMA Fellows and guest speakers. They cover a diverse range of topics within contemporary medical leadership and management such as:

- Workplace culture
- Current clinical governance issues
- Workforce management
- Rural and remote health service delivery
- Health regulation and legislation changes

The webinars are recorded to provide members extra flexibility.

For more information

profdev@racma.edu.au





Message from the President

It is critical all health care systems and medical professionals across Australasia are supported by the highest standard of qualified Medical Leadership and Management to enhance the health outcomes of patients, healthcare services, and the communities they serve.

RACMA is the only Specialist Medical College to provide specialist education, leadership, advice, and expertise in Medical Leadership and Management that promotes the delivery of high-quality, safe healthcare for all.

The strength of RACMA is its Members, who strive to lead for change and positive outcomes for all Australians, New Zealanders, and peoples in all parts of the world in which their Members practice; demonstrating their skills in key areas such as system leadership, clinical governance, financial management, workforce management, and professional leadership.

Our membership is spread across Australia, New Zealand and other parts of the world, spanning public, private, military and industry sectors. We have a broad reach and a significant influence.

It is RACMA which is taking the lead on setting the standard for excellence in Medical Leadership across Australasia.

Dr Helen Parsons CSC

RACMA President

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