

IRTP Supervision Support Management Guidelines

Introduction

The aim of the IRTP Supervision Support Allowance is to support delivery of the Specialist Training Program (STP) in STP-IRTP funded settings.

Program Outcomes

Through these activities it is expected the following outcomes will be achieved:

- increased capacity in the rural sector to participate in the specialist training;
- increased support for clinical supervision for all STP-IRTP training posts;
- better trained specialists with education that matches the nature of demand and reflects the way health services are delivered;

Allocated Funding

Funding for IRTP Supervision Support is up to \$25,000 (GST exclusive) per FTE per annum, pro rata, in STP-IRTP posts. The allowance supports health settings to provide appropriate supervision of trainees in eligible IRTP posts in accordance with the accreditation standards set by RACMA.

IRTP Supervision Support is linked to a specific STP-IRTP training position and to support the delivery of education and training. It does not represent a direct financial benefit to the supporting health setting.

If a post is not filled to the full FTE for which the position is funding, the IRTP Supervision Support will be reduced on a pro rata basis. Funding is conditional on the IRTP trainee working and training in the approved setting.

Administration

At the end of each Reporting Period, training settings will be required to nominate the item/s for which they wish to claim IRTP Supervision Support. Detailed expenditure receipts are not required, however receipts should be retained in the event of future audit. RACMA must also be satisfied that expenditure has been made in accordance with these Guidelines and

Clinical Supervision Definition

IRTP-funded health settings may use IRTP Supervision Support for clinical supervision arrangements where direct or first-hand observation of teaching that involves face to face and other associated interactions between the trainee and the clinical supervisor is implemented. Generally clinical supervision will be provided by a senior practitioner (i.e. a RACMA Fellow). The role of the supervisor is to ensure that trainees are supported to achieve the established goals or tasks contained in the training curriculum and program.

The supervisor's administrative role requires an understanding of complex systems that are constantly in transition. It is recognised that there may be additional administrative burdens placed on the clinical supervisor as the medical system and training requirements change.

Eligible Supervision Activities

Eligible supervision activities include:

- Administrative support
 - Support for activities which promote and maintain good work standards, coordinate practices and policies which lead to an efficient and smooth-running training experience for trainees in IRTP posts;
- Educational support
 - Supervisor salary and activities which help coordinate the educational development of trainees to ensure delivery of a training experience that contributes towards RACMA Fellowship training;
- Networked supervision support
 - Development of networks of training which facilitate seamless transition between training sites that ensures that trainees receive high quality, appropriate training that coordinates supervision across the network; and
- Supervisor development training support
 - Training programs and CPD activities aimed at enhancing supervisors' leadership and management skills.

Health settings must be able to demonstrate that IRTP Supervision Support funding is allocated appropriately towards maintaining and/or enhancing the delivery of supervision to IRTP-funded trainees.